**Head of Policy & Regulatory Strategy**

**Position Summary**

The Head of Policy and Regulatory Strategy for VPI Immingham will advise on the operation of its assets over the medium to long term within the context of its regulatory environment to deliver maximum value. As part of the commercial function, response will need to be provide in terms of implications of market design topics, such as the move to a smarter system, the capacity mechanism, renewable deployment, development of ancillary services and other industry policy & regulation. The Head of Policy and Regulatory Strategy will also be required to lead a presence on various industry working groups and fora, thereby pursuing the interests of VPI making full use of their stakeholder management skills to engage with decision makers in central and devolved governments, the regulator, and key thought leadership groups.

* Develop and maintain a clear stakeholder engagement plant with key government departments, the Regulator, National Grid and other industry bodies
* Develop relationships at senior level across key stakeholder groups
* Build trust and credibility, to influence direction at a Policy and Regulatory level.
* Provide advice and up to date information leadership team regarding industry policy, policy developments
* Maintain records of key policy decisions and impact of each on VPI, lobbying and influencing to achieve desired output
* Represent VPI at industry forums
* Respond to industry consultations on behalf VPI
* Ensure one voice to the key industry stakeholders, aligning stakeholder communications
* Develop analysis to understand impact of policies and proposals for both VPI and the wider market
* Horizon scan the industry landscape, creating awareness and appropriate responses to changes/threats/initiatives
* Responsible for participation in capacity mechanism auctions

**Qualifications and Experience**

* Detailed knowledge of the current policy and regulatory environment in the GB generation sector
* Capability of high level strategic thinking and situational analysis
* Exceptional track record building senior, influential and productive relationships across political and industrial stakeholder groups, preferably with a strong personal network across the generation sector
* Exceptional track record of policy and strategy development in a commercial / operational environment
* Proven track record of creative solutions to delivery policy requirements
* Experience of engaging and collaborating with key government and policy making bodies within the industry

Personal Characteristics

* Strong oral and written communication skills
* Well organized with strong attention to detail
* Strong interpersonal skills and ability to demonstrates confidence and sensitivity in both oral and written communication and relationship management
* Pro-active self starter keen to make change in challenging political environment